

Town of West Boylston
New Health Insurance Premium Rates - WATER EMPLOYEES
Effective July 1, 2015 - June 30, 2016

Harvard Pilgrim Health Care

<u>HPHC - HMO- Family</u>	<u>10%</u>
Total Monthly Premium Cost	\$1,789.21
Employee/Pre-65 Retiree Monthly Cost	\$178.92
Bi-Weekly Payroll Deduction Amount	\$89.46
<u>HPHC - HMO- Individual</u>	<u>10%</u>
Total Monthly Premium Cost	\$693.49
Employee/Pre-65 Retiree Monthly Cost	\$69.35
Bi-Weekly Payroll Deduction Amount	\$34.68
<u>HPHC - POS- Family</u>	<u>25%</u>
Total Monthly Premium Cost	\$2,945.30
Employee/Pre-65 Retiree Monthly Cost	\$736.33
Bi-Weekly Payroll Deduction Amount	\$368.17
<u>HPHC - POS- Individual</u>	<u>25%</u>
Total Monthly Premium Cost	\$1,141.58
Employee/Pre-65 Retiree Monthly Cost	\$285.40
Bi-Weekly Payroll Deduction Amount	\$142.70
<u>HPHC - PPO- FAMILY</u>	<u>25%</u>
Total Monthly Premium Cost	\$5,423.52
Employee/Pre-65 Retiree Monthly Cost	\$1,355.88
Bi-Weekly Payroll Deduction Amount	\$677.94
<u>HPHC - PPO- Individual</u>	<u>25%</u>
Total Monthly Premium Cost	\$2,102.11
Employee/Pre-65 Retiree Monthly Cost	\$525.53
Bi-Weekly Payroll Deduction Amount	\$262.77

Altus Dental

	<u>All Employees</u>	
	<u>Low Plan</u>	<u>High Plan</u>
<u>Family</u>		
Total Monthly Premium Cost	\$139.57	\$145.59
Employee / Retiree Monthly Cost (<u>100%</u>)	\$139.57	\$145.59
Bi-Weekly Payroll Deduction Amount	\$69.79	\$72.80
<u>2-Person</u>		
Total Monthly Premium Cost	\$97.29	\$105.02
Employee / Retiree Monthly Cost (<u>100%</u>)	\$97.29	\$105.02
Bi-Weekly Payroll Deduction Amount	\$48.65	\$52.51
<u>Individual</u>		
Total Monthly Premium Cost	\$48.65	\$52.51
Employee / Retiree Monthly Cost (<u>100%</u>)	\$48.65	\$52.51
Bi-Weekly Payroll Deduction Amount	\$24.33	\$26.26